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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Mosaic Number** | | |  | | **Surname** | | |  | |
| **Date of Approval** | | |  | | **Date of Panel** | | |  | |
| **Supervising Social**  **Worker** | | |  | | **Team** | | |  | |
| **Auditor** | | |  | | **Date of Audit** | | |  | |
| **Criteria** | | | **Evidence** | | | | | | |
| 1. **Review of File (See separate Case File Audit Tool)** | | | | | | | | | |
| Evidence of effective and timely management oversight and direction of case. Is foster carers supervision recorded, compliant and effective | | |  | | | | | | |
| Is case recording:   * Accurate * Clear and Timely * Reflective of work undertaken * Focussed on outcomes for children and young people * Up to date | | |  | | | | | | |
| 1. **Assessment and Approval** | | | | | | | | | |
| **Assessment and Approval of Foster Carers.**  <https://www.proceduresonline.com/dorset/cs/chapters/p_ass_app_fost.html?zoom_highlight=Fostering+Assessment+and+approval> | | | | | | | | | |
| Assessment appears to cover all requirements of schedule 3 | | |  | | | | | | |
| Entry in the Foster Carers Register (Reg31) is correct | | |  | | | | | | |
| Record of Panel demonstrates that application considered in detail and applicants engaged in discussion | | |  | | | | | | |
| Panel recommendations and decisions of Decision Maker were timely, good quality and appropriate, promoting children’s welfare. NMS 14 | | |  | | | | | | |
| Signed and dated Foster Carers Agreement reflecting current approval status. | | |  | | | | | | |
| If Temporary Approval (Reg24) Was this granted prior to the child being placed? | | |  | | | | | | |
| For Temporary Approval, statutory time limits adhered to (if applicable)(reg 24 & 25) | | | *Assessment to be concluded and presented to Fostering Panel within 16 weeks of placement, unless Panel authorises extension for up to 8 weeks* | | | | | | |
| For Temporary Approval – Carer has received support required to meet child’s needs NMS 30 | | |  | | | | | | |
| Assessment and Approval – Summary and Actions | | |  | | | | | | |
| 1. **Review of Approval** | | | | | | | | | |
| Review and Termination of Approval of Foster Carers  <https://www.proceduresonline.com/dorset/cs/chapters/p_review_fos_care.html?zoom_highlight=Review+and+termination+of+approval+of+foster+carers> | | | | | | | | | |
| Latest Review no more than 12 months from previous one | | |  | | | | | | |
| Any required checks undertaken prior to completion of review | | |  | | | | | | |
| Feedback from Foster Carer(s), their children, children placed, children’s Social Worker and IRO obtained and considered | | |  | | | | | | |
| Review considered Foster Carer performance, skills and knowledge, including training undertaken | | |  | | | | | | |
| Review considered current and future support to foster carers, including accurate payment of allowances and fees. | | |  | | | | | | |
| Review considered outcomes for children and young people and Foster Carers role in these, including impact of training and support. | | |  | | | | | | |
| Manager endorsed Review report, all appropriate signatures in place in accordance with procedures. | | |  | | | | | | |
| Were Panel recommendations and the decisions of the Decision Maker timely, of good quality and appropriate, promoting children’s welfare? NMS14 | | | *The first Review will be presented to the fostering Panel, as will the review at the end of the Foster Carers third year of approval. After that, the Review will routinely be presented to panel every three years. In the intervening years Reviews will be considered by the Fostering Service Manager.*  *Reviews following Allegations or Standards of Care investigations will be presented to the Fostering Panel.* | | | | | | |
| **Review and Approval –**  **Summary and Actions** | | |  | | | | | | |
| **D. Supervision and Support of Foster Carers** | | | | | | | | | |
| Supervision and Support of Foster Carers  <https://www.proceduresonline.com/dorset/cs/chapters/p_sup_fos_carer.html?zoom_highlight=supervision+of+foster+carers> | | | | | | | | | |
| Supervising Social Worker Allocated regardless of whether child is placed or not | | |  | | | | | | |
| Supervision sessions regular and frequency in accordance with procedures. | | |  | | | | | | |
| Supervision covers all aspects covered in the Supervision Policy | | |  | | | | | | |
| Supervision considers Foster Carers involvement in: planning and reviewing placements, moving children on, delegated authority, leaving care, educational issues. It identifies and addresses any issues specific to any current placement. | | |  | | | | | | |
| Supervision considers outcomes for children and young people | | |  | | | | | | |
| Unannounced visits within the last year. Minimum of at least 1. Date and issues arising. | | |  | | | | | | |
| Supervision includes BOTH Foster Carers if a couple and the views of other adults living within the household. | | |  | | | | | | |
| Supervision includes the views of all children living within the home regardless of legal status. | | |  | | | | | | |
| Supervision considers how the ‘voice of the child’ in placement is heard and any actions arising | | |  | | | | | | |
| How the ‘voice of the Foster Carers own children’ is heard and actions arising. | | |  | | | | | | |
| Foster Carers receives the support and supervision they need in order to care properly for children placed. NMS 21 | | |  | | | | | | |
| **Supervision and Support of Foster Carers –**  **Summary and Actions** | | |  | | | | | | |
| **E. Allegations and Suspicion of Harm** | | | | | | | | | |
| Allegations and Suspicion of Harm  <https://www.proceduresonline.com/dorset/cs/chapters/p_alleg_foster.html?zoom_highlight=allegations+and+suspicion+of+harm> | | | | | | | | | |
| Any allegation made was appropriately investigated within agreed policy and subject kept informed of progress. | | |  | | | | | | |
| If allegation made, clear record on file including summary of investigation and outcome if completed. | | |  | | | | | | |
| Implications for foster carers own children and others in network considered | | |  | | | | | | |
| Independent Support provided to Foster Carers. | | |  | | | | | | |
| Any allegations or suspicions of harm were handled in a way which protected children whilst supporting Foster Carers NMS 22 | | |  | | | | | | |
| **Allegations and Suspicion of Harm -**  **Summary and Actions** | | |  | | | | | | |
| **F. Learning and Development** | | | | | | | | | |
| **Learning and Development**  See Training information provided by the service | | | | | | | | | |
| Preparation training completed in line with policy | | |  | | | | | | |
| Induction completed prior to first placement | | |  | | | | | | |
| Training, Support and Development Standards (TSDs) evidenced within timescales. | | |  | | | | | | |
| All core training undertaken in line with policy (both partners in a couple) | | |  | | | | | | |
| Safer caring training undertaken by fostering household and principles used to draw up family safer care policy. | | |  | | | | | | |
| Foster carers training and development portfolio and personal development plans up to date. | | |  | | | | | | |
| Additional training undertaken in relation to age and needs of children they foster | | |  | | | | | | |
| Foster acer has received the training and development they need to carry out their role effectively NMS20 | | |  | | | | | | |
| **Learning and Development -**  **Summary and Actions** | | |  | | | | | | |
| **G. Placements** | | | | | | | | | |
| **Placement of children in foster care**  <https://www.proceduresonline.com/dorset/cs/chapters/p_place_fost_care.html?zoom_highlight=Placement+in+Foster+Care> | | | | | | | | | |
| Placements are matched with sufficient information and able to meet the child’s needs and consistent with child wishes and feelings. | | |  | | | | | | |
| Within terms of Foster Carers approval (or does not exceed six working days if placed under CPPCR 2010 Reg23) | | |  | | | | | | |
| Within usual fostering limit (or terms of any exemption held on case record) | | |  | | | | | | |
| Placement Plans cover all necessary matters including Delegated Authority. | | |  | | | | | | |
| Covid Risk Assessment is complete and up-to-date. | | |  | | | | | | |
| Placement Plans are agreed with and signed by Foster Carers | | |  | | | | | | |
| Foster Carer has authority to make day to day decisions about children placed unless there are clear reasons otherwise. | | |  | | | | | | |
| Foster Carer is actively involved in planning for children/young people | | |  | | | | | | |
| **Placements -**  **Summary and Actions** | | |  | | | | | | |
| **SUMMARY** | | | | | | | | | |
| **Grade for Audit** | **Inadequate** | | | **Requires Improvement** | | | **Good** | | **Outstanding** |
| Strengths of Practice | |  | | | | | | | |
| Areas for Development:  Overview | |  | | | | | | | |
| **ACTION PLAN** | | | | | | | | | |
| Action | | | | | | Owner | | Date for Completion | |
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