

Locality Learning Circle

Group Agreement

- We are aiming to create an open, non-judgemental space where we can reflect and learn
- We value curiosity
- We treat that which is shared with care and respect
- We consider multiple perspectives and value diversity
- We will be respectful of each other and any families we are talking about
- We pay attention to verbal / non-verbal language
- We listen with curiosity and an open mind
- We take it in turns to speak
- We allow others who have not yet expressed themselves to speak
- We are mindful of differences in the group regarding culture, ethnicity, race, age, experience and gender and we are mindful of power dynamics
- We take responsibility for the resolution of those difficult things that are shared in the group so that together we can find a way forward
- We share the learning with others
- We will keep to time
- When working virtually, wherever possible we will keep cameras switched on
- When working virtually we will raise a hand to speak

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