

Timeline	Event	Management of Allegations process	Children's team process (may be more than one team here)	Fostering process
Day 1	Local Authority Designated Officer/Designated officer Notification of Allegation.	<p>LADO Referral received. Discussion and decision made whether this is an allegation or not.</p> <p>Advise Fostering Reviewing Officers</p> <p>LADO to ensure appropriate professionals are advised of concern and invited to proposed meeting</p>	<p>Referral made</p> <p>Safeguarding decision re strategy discussion, s.47, moving child or not etc.</p>	<p>Referral made</p> <p>Start foster carer review process, request panel date within 10 weeks from Day one (today)</p> <p>Fostering to advise LADO of all young people in placement</p>
		<p>If allegation, set up Initial Evaluation Meeting within maximum of 5 working days and agree date of Post Allegation Investigation Meeting (PAIM) within maximum of 28 working days of LADO notification of the allegation - Day one</p>	<p>Prioritise attending both Initial Evaluation Meeting & Post Allegation Investigation Meeting</p> <p>Collaborate with Fostering Social Worker re. inquiries</p>	<p>Prioritise attending both Initial Evaluation meeting & Post Allegation Investigation Meeting.</p> <p>Start Social Work report</p>

		Assign SW report for LADO to Fostering Social worker	Plan investigation together with Fostering SW	Fostering Social Worker receives task 'report for LADO'. This to be completed <u>in advance</u> of the Post Allegation Investigation Meeting. Complete background information, involve Childcare Social Worker Plan investigation together with child's Social Worker Consider what can be shared with carers
Day 5 (max)	Initial Managing allegations meeting (IEM)	Chair meeting, Decision made to investigate, standards of care or No further Action.	Attend meeting, Social Worker & Team Manager contribute, confirm plan for investigation	Attend meeting. Fostering Social Worker & Team Manager contribute, confirm plan for investigation
		If investigation, confirm Post Allegation Investigation Meeting date already agreed on day one (*) Agree what can be shared with carers	Contributes to Foster Carer review as requested Agree what can be shared with carers	Confirm Panel date Agree what can be shared with carers
By day 23 (or 2 days of			Contribute to investigation	Conduct investigation as agreed at Initial Evaluation Meeting.

PAIM if earlier)				<p>Complete Social work report for LADO by day 23 or 2 days in advance of the Post Allegation Investigation Meeting (if set earlier) with analysis and recommendation as to outcome of Management of Allegations process</p> <p>Mosaic report authorised and green ticked before day 23</p> <p>(Foster carer review to be completed alongside investigation)</p>
------------------	--	--	--	--

By Day 28	Post allegation / Investigation meeting	<p>Chair meeting, decision re outcome.</p> <p>Fostering Reviewing Officer to attend</p>	Attend meeting, Social Worker & Team Manager contribute.	<p>Attend meeting, Fostering Social Worker presents written report & Team Manager contribute.</p> <p>Fostering Team Manager writes to carers with outcome and next steps. Include Panel date.</p>
By day 33 (or 5 days of PAIM if earlier)		<p>Notes of PAIM circulated within 5 working days of Post Allegation Investigation Meeting (PAIM) and Fostering advised they are on mosaic</p> <p>Role ends.</p>		

Within 4 weeks				Paperwork to be sent by Fostering Social Worker to Fostering Reviewing Officer. Review meeting to be held (Foster Carer, Fostering Reviewing Officer & Fostering Social Worker)
				Fostering Reviewing Officer to complete paperwork within 1 week.
				Foster carer to provide a response within 1 week of receiving report
By Week 11	Foster Panel (see flowchart for detailed timing)		Attend Panel	Paperwork to Panel 8 days prior to Panel
				Fostering Social Worker attends panel with carers
				Panel makes recommendation, on to Agency Decision Maker
By week 12	Agency Decision Maker			All paperwork to Agency Decision Maker to enable decision to be made. LADO to be advised of Agency Decision Maker decision upon completion of process