



Transfer Transitional Arrangements Agreement – October 2019

This note should be read in conjunction with the transfer procedure and protocol dated October 2019.

A restructure of children's services took place in August 2018 whereby all children who were LAC – both 'interim' and 'long term' were case managed within 3 LAC teams.

A review of the restructure took place in June 2019 where it was recommended that children in 'interim' LAC arrangements (whereby the final plan had not yet been determined) would revert back to being managed within the CIN/CP service.

It was agreed that one LAC team would transfer back to CIN/CP however as the LAC service staffing was severely depleted; in effect a full team of vacancies were transferred back into CIN/CP consisting of one TM vacancy, one ATM vacancy and eight vacant social work posts.

Between June and October 2019 recruitment of the above posts has taken place, together with a request to existing experienced staff within CIN/CP to move to the new team to support go live.

The Team Manager and Assistant Team Manager have been recruited together with 4 social workers (all ASYE's)

Two full time and two part time staff have moved to the new team from existing CIN/CP teams however this has created 3 full time vacancies in other parts of the CIN/CP service.

There is therefore currently one vacancy within Team 7 however 5 full time vacancies across the remainder of the service (together with 3 ATM vacancies).

CIN/CP Team 7 will go live from the 28th October 2019 and in principle the transfer procedure and protocol will be implemented however it is recognised and acknowledged that due to the gaps across the service there will be negotiation and support from the existing LAC service that they will support some cases that would

have fallen under the previous structure re LAC cases – this will be agreed on a weekly basis for children and young people who fall into this area.

The above position will be reviewed by Heads of Service on a weekly basis based upon staffing, caseloads and capacity.

October 2019