

Vision statement

Putting children, young people and their families at the heart of everything that we do.

Listening

Understanding

Teamwork

Outcomes

Next steps



Values

- 1 Valuing and supporting our workforce:** Through professional development underpinned by a strong learning culture, respect and understand the different roles and skills of all staff and empower them to make a real difference to the lives of children and their families through the least intrusive help provided at the earliest point.
- 2 The voice of the children, young people and their families:** Making it simple for children, young people and their families to tell us their views and what they want and need, then listening and acting swiftly upon what they tell us that their voices are clearly heard in shaping their futures.
- 3 Meaningful partnerships:** Encouraging integrated partnerships around the child and family that support and challenge each other effectively.
- 4 Education and learning – achievement for all:** Our children, young people and families have high aspirations and are fully equipped with key life skills for adulthood, have ambition towards employment, education and training, and take every opportunity to reach their full potential.
- 5 Celebrating, respecting and embracing diversity:** Understanding individual needs of children, young people and their families and taking a person-centred approach when planning and delivering services for them.