

Title/Status-	Terms of Reference
New document or revised	New document
Date approved SMT	December 2019
Responsible Head of Service	Head of Service Looked after Children, Virtual School, Fostering & Adoption
Date review	December 2020

Leicestershire Procedure for Terms of Reference 2019- Risk Management Panel for Children in Care

Applies to- Looked after Children

Terms of Reference 2019

Risk Management Panel for Children in Care

Background

Leicestershire county council works with approximately 600 children in Care. The majority of those young people are in safe and stable placements requiring only the support of those around them through their Care Plan.

There are a few who through their life experiences so far, find themselves with extra challenges. Those young people, as well as receiving the support of those around them, may benefit from the support of other agencies not yet involved or who have services which could benefit the young person.

The Local authority has a Care Leavers High risk panel which has been well established over the last two years. It has seen positive outcomes in working together and has enabled LCC and partner agencies to realise the potential of a panel for Children in care.

Purpose

To enable the Children in Care Service and partners to have a clear monthly update for our High-Risk Children in Care in the 4 main areas High Risk Missing/CSE/CCE/Mental health services, In Education, Employment or Training, Do they have permanency in their placement and do they have Involvement with Youth offending services. Other issues may arise. The tracker used will allow workers to RAG rate (Red, Amber, Green) their cases.

The panel will provide a multi-agency response to those young people age 14-18. This age range will be reviewed, and should there be scope for earlier ages they will be added. Only LAC children and young people with a care plan to remain in long



Positivity



Trust and respect



Flexibility



Openness and transparency

term care, will be considered at this panel. Non-LAC, as in Care Leavers, will be discussed through the Care Leavers High Risk Panel.

The overall purpose of the panel is not to replace statutory processes but to identify potential areas of support and unlock ideas and share views which can be pulled together to enhance the support for our children and young people to enable

Confidentiality

The young people being supported by this panel are known to Children Social Care. To enable effective multi agency support to be given, the names of the young people can be shared with partner agencies. The information is not to be shared or used for any other purpose than to ensure we are providing young people with the best support we can.

Any Breach of that confidentiality should be reported as soon as it is known.

Process

This 'Red Amber Green' scaling (see appendix 1) will be completed by the Social worker for all children in care monthly. That information will be sent to the Social Work Coordinator children in care who will collate the data.

The Service Manager Children In care will provide the panel with the Red Rated children in care two weeks before the next panel to enable input from other agencies. This will be sent Via secure email.

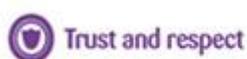
Children in Care who have a rating of Red for a period of 2 months in any of the areas will be discussed at the Children in Care High Risk panel. It is anticipated that the panel will have representation from Children in Care Team, Health, Prospects, YOS and Probation, Police and the Independent Review Officers. The panel will be chaired by the Service Manager Children In Care Service. This Panel will meet bi-monthly.

The provision of this data will identify areas of risk and drift more clearly and provide a forum in which clear strategies can be identified in how to move this forward. It will also identify areas of improvement and would enable us to identify what intervention has led to positive outcomes.

All looked after children across Children in Care and Locality Social work teams are included.

Membership of the panel

If the identified members can't attend they are responsible for identifying a replacement.



Job Title/Organisation
CiC Service Manager, Chair
Children in Care Team Manager
Children in Care Team Manager
16+ Team Interim Team Manager
Safeguarding and Improvement Service Manager
Safeguarding & Improvement Manager
Youth Justice Service Manager
Youth Justice Manager
YOS Performance & Practice Lead
Adult & Communities West Service Manager (Transitions)
Adult & Communities West Team Senior (Transitions)
Secondary Improvement Team Manager
Improvement Officer – Post 16
Fostering & Adoption Service Manager
Placements Team Manager
Team Around the Child Team Manager
Inclusion Manager
Careers Advice Team Manager
Inclusion Pathway Manager
UASC Interim Team Manager
MACSE Team Manager
Placement Commissioning Team Manager
SEN Officer
Turning Point
Turning Point
Police Safeguarding Partnership Manager
Named Nurse for LAC (LLR)
Primary Mental Health Worker (LAC)

Other panel members can be invited for cases should this be appropriate.

Working together

Prior to the panel all Stakeholders will review their records to ensure the latest information informs the decision making for the young people.

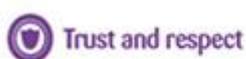
At the meeting discussions will be held to ensure that if for example, the young person is not engaging with their social care worker, but they are with the YOS worker then this is reflected and a working together plan is drawn up.

Where there is dispute or challenge then this will be dealt with by the chair.

Analysis



Positivity



Trust and respect



Flexibility



Openness and transparency

Strategically it is critical that we as Stakeholders use the information on an overarching scale to ensure there are effective systems in place to support this vulnerable group.

The Service manager CIC will discuss and report outcomes from our working together, i.e. where patterns/trends arise across education/training, health or safety – the information will be fed into the appropriate strategic group i.e. Strategic health for LAC, Strategic Education for LAC or NEET group.

The Service manager CIC will ensure the information is fed into the Corporate Parenting Board.

Angie Lymer-Cox

July 2019



Positivity



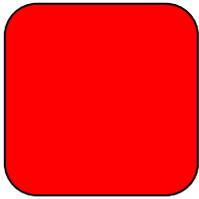
Trust and respect



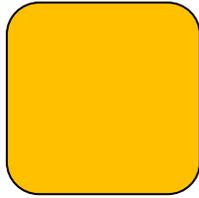
Flexibility



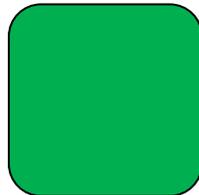
Openness and transparency

High Risk of Missing/CSE

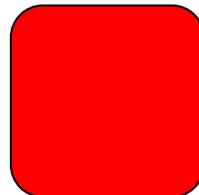
Regular periods of missing with High Risk actions



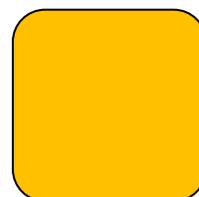
Period of missing which can be explained with little risk



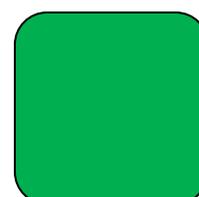
No missing or associated high risk behaviours

In education/ training or employment

Not attending main stream education or alternative provision or in Training or Employment

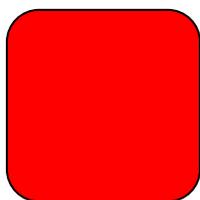


Attending alternative or unregulated provision

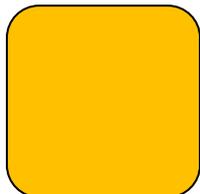


In full time Education, Employment or Training

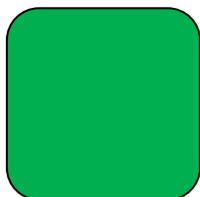
Does the child/young person have permanency on their placement



Child or young person is in Short term placements, homeless or unsuitable accommodation

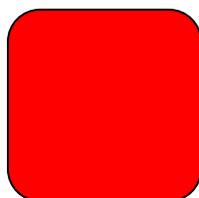


Child is in a placement but does not have permanency agreed

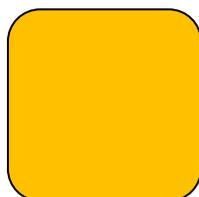


Child or young person has permanency in their placement or is in Suitable accommodation

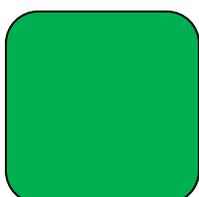
Involvement with youth justice system /CCE



Young person is involved of youth offending services or has high risk behaviours not yet managed through youth offending.

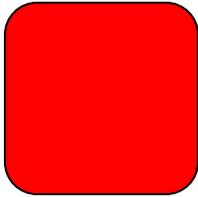


Young person is believed to be on the edge of activities potentially causing risk.

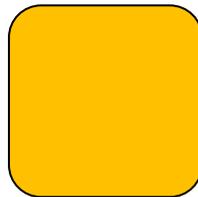


Young person has no high-risk criminal activity.

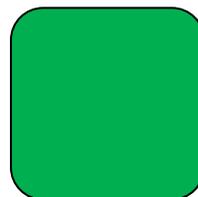
Involvement with Health both Physical or Mental Health



The young person is involved at a high level with health services including mental health. Plans are not clear, and agencies are not developing appropriate plans.



The young person is in need of health services but struggles to engage. Plans are clear. But the young person is at risk if they don't engage.



The young person has health service support as appropriate. All appropriate health services are in place and accessible.

Appendix 2 Workflow to refer to the Children In Care to the Multi agency risk management panel.

Social work coordinators to identify all LAC within their teams



Social work coordinator to produce a spreadsheet for their LAC using the information in Appendix 1



Social work coordinator to send the spreadsheet to the social worker for them to populate the information



Once the social worker has collated that information it is sent back to the coordinator to produce one document



Social work coordinator to send the completed document to CIC Admin to ensure young people are added to information sent to partners two weeks before the panel date.



The individual teams will need to generate their own systems for the generation and collation of data.