|  |  |
| --- | --- |
|  | Action/Date |
| Title/Status- | QA Report Independent Resi School – Template |
| New document or revised | Revised |
| Responsible Head of Service | Liz Perfect |
| Date review | July 2020 |
| Date SMT approved. |  |

**QA Report Independent Residential School - Template**

**QUALITY ASSURANCE VISIT REPORT FOR RESIDENTIAL AND SCHOOL PROVISION**

**PART 1 - QUALITY ASSURANCE PRE-VISIT PROVIDER FORM**

| 1. **ORGANISATION AND SERVICE**
 |
| --- |
| 1. **Registered Business Address:**
 |  |
| 1. **Provision Address:**
 |  |
| 1. **Manager / Responsible Individual:**
 |  |
| 1. **Telephone Number:**
 |  |
| 1. **Email Address:**
 |  |
| 1. **Name of Member of Staff Completing Form:**
 |  |
| 1. **Position of Member of Staff Completing Form:**
 |  |
| 1. **Date Form Completed:**
 |  |

| 1. **REGISTRATION AND PLACEMENTS (Residential Home)**
 |
| --- |
| 1. **OFSTED Registration Number:**
 |  |
| 1. **Current OFSTED Rating:**

(attach copy of most recent report) |  |
| 1. **Requirements and Recommendations from recent OFSTED inspection:**
 |  |
| 1. **Action Plan:**

(attach copy) |  |
| 1. **Statement of Purpose:**

(attach copy) |  |
| 1. **Children’s Guide:**

(attach copy) |  |
| 1. **Date Registered Manager Commenced in Post:**
 |  |
| 1. **Total Number of Placements Available within Provision:**
 |  |
| 1. **Number of Current Vacancies:**
 |  |
| 1. **Number of planned placements started in the last 12 months:**
 |  |
| 1. **Number of unplanned placements ended in last 12 months:**
 |  |
| 1. **Number of planned LCC placement endings in the last 12 months:**
 |  |
| 1. **Number of unplanned LCC placement endings in the last 12 months:**
 |  |

| 1. **DETAILS OF LCC STUDENTS CURRENTLY ATTENDING YOUR PROVISION**
 |
| --- |
| **Name of Student** | **Date of Birth** | **Date Started** | **Are they LAC Yes/No** |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

| 1. **STAFFING (Including Specialist Staff)**
 |
| --- |
| 1. **Staffing structure chart showing all relevant staff, including leadership team.**

Please include the current vacancy positions on the chart. |  |
| 1. **Please provide details of qualifications and DBS checks:**
 |
| **Job Title Role** | **Staff Initials** | **Relevant qualification** e.g. NVQ 3, 4 or 5. Please include other qualifications obtained or working towards. | **DBS no. & Date of Completion** | **DBS clear / positive disclosure.**Confirm if positive disclosure risk assessment completed |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| 1. **Number of staff who have joined the provision in last 12 months:**Please include their role.
 |  |
| 1. **Number of staff who have left provision in the last 12 months:**
 |  |
| 1. **Please state reason(s) for staff leaving:**
 |  |
| 1. **Number of agency staff used in last 12 months**
 |  |
| 1. **Number of agency staff members currently working in the provision:**
 |  |
| 1. **How do you ensure the safer recruitment policy has been followed when employing agency staff?**
 |  |
| 1. **What is the minimum staffing ratio in the home?**
 |  |
| 1. **How often do all staff members receive supervision as a minimum including the manager?**
 |  |
| 1. **Training matrix for current staff members including mandatory training:**(attach copy of training matrix)
 |  |
| 1. **Can you confirm all new staff members undergo a structured programme of induction which includes Children and young people Safeguarding?**

The induction is signed off by appropriate management. |  |
| 1. **Do all staff members have an individual training plan as identified through supervision?**
 |  |
| 1. **How many staff are First Aid trained?**

Is there evidence that these staff are on duty at any one time? |  |
| 1. **Please provide below the details of staff members who carry out formal supervision with staff members and the date they received training to deliver this support:**
 |
| **Staff Initials** | **Job Title Role** | **Training date** |
|  |  |  |
|  |  |  |
|  |  |  |

| 1. **MONITORING**
 |
| --- |
| 1. **Name of other Local Authorities with placements:**
 |
| **Local Authority** | **Number of Placements** |
|  |  |
|  |  |
|  |  |
|  |  |
| 1. **Locality Risk Assessments:**
 |  |

| 1. **INCIDENTS AND NOTIFICATIONS**
 |
| --- |
| **These will be explored at the monitoring visit.** |
| 1. **Please provide last three copies of Regulation 44 visits and most recent Regulation 45 visit.**
 |
|  |
| 1. **Number of reported missing episodes in the last 12 months overall?**
 |  |
| 1. **Number of missing episodes in relation to LCC placement/s?**
 |  |
| 1. **Number of OFSTED Notifications in last 12 months overall?**
 |  |
| 1. **Number of OFSTED notifications in relation to LCC placement/s?**
 |  |
| 1. **Number of Physical interventions in last 12 months overall? What behaviour management package is used?**
 |  |
| 1. **Number of Physical Interventions in relation to LCC placement/s?**
 |  |
| 1. **Number of incidents\* involving the police in last 12 months overall?**

\*Not including missing episodes. |  |
| 1. **Number of incidents involving police in relation to LCC placement/s?**
 |  |
| 1. **Number of medication discrepancies in last 12 months overall?**
 |  |
| 1. **Number of medication discrepancies in relation to LCC placement/s?**
 |  |
| 1. **Number of LADO referrals in last 12 months overall?**
 |  |
| 1. **Number of LADO referrals in relation to LCC placement/s?**
 |  |
| 1. **Number of compliments received in last 12 months overall?**
 |  |
| 1. **Number of compliments received in the last 12 months by visiting Local Authority?**
 |  |
| 1. **Number of complaints received in last 12 months overall?**
 |  |
| 1. **Number of complaints received in the last 12 months by Local Authority?**
 |  |

| 1. **POLICIES**
 |
| --- |
| **Please attach/embed copies or link to policies for the following:**. |
| 1. **Safeguarding for children and young people including allegation:**
 |  |
| 1. **Visitors to the home policy**
 |  |
| 1. **Recruitment and Selection:**
 |  |
| 1. **Disciplinary and Grievance:**
 |  |
| 1. **Whistle Blowing:**
 |  |
| 1. **Behaviour Management:**
 |  |
| 1. **Medication:**
 |  |
| 1. **Staff support supervision of staff members:**
 |  |
| 1. **Bullying and peer abuse policy**
 |  |
| 1. **Complaints and compliments**
 |  |
| 1. **Data Protection and IT Security policy**

Including GDPR (General Data Protection Regulation). |  |

| 1. **INSURANCE**
 |
| --- |
| 1. **Please provide details of levels of insurance cover held:**
 |
| **Insurance Type** | **Adequate Cover**  | **Date Valid** | **Please ensure a Copy is attached** |
| **Employer’s Liability** |  |  |  |
| **Public Liability** |  |  |  |
| **Professional Indemnity** |  |  |  |
| **Car Insurance** |  |  |  |

**PART 2 - QUALITY ASSURANCE VISIT**

|  |
| --- |
| 1. **VISIT DETAILS**
 |
| 1. **Date of Visit:**
 |  |
| 1. **No. of Leicestershire YP placed (Initials / Mosaic)?**
 |  |
| 1. **Name of Officer(s) completing visit?**
 |  |
| 1. **Officer Contact Details:**
 |  |
| 1. **Position of Member of Staff Completing Form:**
 |  |
| 1. **Please list the areas that need further exploration when you undertake your visit:**
 |
| **Areas of exploration from pre-visit form** | **Outcome of provider discussion** |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |

| 1. **INDIVIDUAL STAFF FILE CHECKS**
 |
| --- |
|  | **File 1 – Initials** | **File 2 - Initials** |
| 1. **DBS Information**

(certificate number and date of issue) |  |  |
| 1. **Work History**

Including reasons for gaps in employment  |  |  |
| 1. **References**

Evidence that they have been signed and verified |  |  |
| 1. **Induction**
 |  |  |
| 1. **Supervision**
 |  |  |
| 1. **Appraisal**

Guidance 13.5. All staff have their performance and fitness appraisal at least once a year. |  |  |
| 1. **Any other comments**
 |  |  |

| 1. **MEETINGS AND ROTAS**
 |
| --- |
| 1. **Staff Meetings**
 |
|  |
| 1. **Staffing Rotas**
 |
|  |
| 1. **On-call Staffing Rotas**
 |
|  |
| 1. **Young People’s Meetings**
 |
|  |

| 1. **LOCAL AUTHORITY CHILD SPECIFIC DETAILS**.
 |
| --- |
|  | **FILE 1** | **FILE 2** |
| 1. **Young Person Details**
 |
| **YP Initials** |  |  |
| **Mosaic Reference** |  |  |
| **Age** |  |  |
| **Placement Start Date** |  |  |
| **Placement Cost**Including breakdown as identified in IPA |  |  |
| **Additionalities to placement**Not currently identified in IPA |  |  |
| **Do both parties have a signed copy of IPA?** |  |  |
| **Are there clear outcomes on the IPA which the provider can evidence they are working towards?** |  |  |
| 1. **Professional Documents from Local Authority**
 |
| **Document Type** | **Y/N** | **Comments** | **Y/N** | **Comments** |
| **Care Plan / Pathway Plan** |  |  |  |  |
| **Delegated Authority** |  |  |  |  |
| **LAC Review** |  |  |  |  |
| **PEP** (Personal Education Plan) |  |  |  |  |
| **EHCP** (Education Health Care Plan) |  |  |  |  |
| **Annual Health Review** |  |  |  |  |
| **Strengths & Difficulties Questionnaire (SDQ)** (Has this been completed in the past 12 months?) |  |  |  |  |
| 1. **Professional Documents Created by Provider**
 |
| **Document Type** | **Y/N** | **Comments** | **Y/N** | **Comments** |
| **Care Plan** |  |  |  |  |
| **Risk Assessments** |  |  |  |  |
| **Behaviour Management Plan** |  |  |  |  |
| **Matching Information / Impact Assessment** |  |  |  |  |
| **Consent Forms** |  |  |  |  |

| 1. **SAFEGUARDING**
 |
| --- |
| 1. **Is there a visitor’s book?**
 |  |
| 1. **Were you asked to sign in and out?**
 |  |
| 1. **Were you requested to show ID?**
 |  |
| 1. **Is there a visitor policy?**
 |  |
| 1. **Who ensures compliance re visitor policy?**
 |  |
| 1. **What determines the level of supervision for each visit?**
 |  |
| 1. **How are YP safeguarded when any visitors come to the home?**
 |  |
| 1. **What is an example you have of best practice in these cases?**
 |  |
| 1. **How does the home monitor when a YP leaves the premises with visitor? Does the home have a procedure in place re agreement and when return etc?**
 |  |

| 1. **EDUCATION**
 |
| --- |
| 1. **Are individual teaching timetables available?**
 |  |
| 1. **Do the hours of education meet the minimum requirements for each key stage?**

This is actual teaching time, and does not include registration, break or lunch times:-* KS1 – 21hrs
* KS2 – 23.5hrs
* KS3 – 24hrs
* KS4 – 24hrs
 |  |
| 1. **Is there evidence of individual education plans and progress reports?**
 |  |
| 1. **Do Annual Reviews contain education targets and judgement on attainment (NC levels, P levels)**
 |  |
| 1. **Are individual education targets and plans developed and shared with pupils, parents and carers?**
 |  |
| 1. **Is there evidence of short, medium and long-term planning by teachers?**
 |  |
| 1. **Are there records of monitoring of education standards?**

e.g. Regular teacher performance via lesson observation by senior management |  |
| 1. **Are there pupil outcome records?**
 |  |
| 1. **Is there a Continuing Professional Development (CPD) record and plan which reflects the needs of the pupils placed?**
 |  |
| 1. **What are the standard class sizes?**
 |  |
| 1. **What specialist services does the School offer?** (e.g. Speech and Language, Physio, Therapists, Clinical Educational Psychologists)
 |  |
| 1. **What is the School’s Policy surrounding Homework and what support is put in place?**
 |  |
| 1. **What percentage of ‘actual’ against ‘possible’ attendance at lessons?**
 |  |
| 1. **Are any LCC YP Educated off-site? If so, what does this look like on a day to day basis?**
 |  |
| 1. **Are there attendance difficulties and if so how are these addressed?**
 |  |
| 1. **How can you evidence that all young people are in education?**
 |  |

| 1. **EMPOWERMENT**
 |
| --- |
| 1. **Are there any barriers preventing good outcomes for the YP?**

If so what measures are being undertaken? |  |
| 1. **Are YP supported to engage in activities of their choice?**
 |  |
| 1. **Are YP supported to be involved in the wider community where appropriate?**
 |  |
| 1. **How are YP’s achievements celebrated?**
 |  |
| 1. **How is information made available to carers, YP and family members on how to make a complaint?**
 |  |
| 1. **Does the agency ensure the YP receives feedback following a complaint?**
 |  |
| 1. **Does the YP have access to a Children’s Rights Officer (CRO)?**
 |  |
| 1. **What do providers do to encourage a work ethic in the young people?**
 |  |
| 1. **How are young people prepared for independence?**
 |  |
| 1. **Is there evidence of restorative justice work being undertaken?**
 |  |

| 1. **INVOLVEMENT**
 |
| --- |
| 1. **Is there management oversight of sanctions and behaviour contracts?**
 |  |
| 1. **Are YP supported to inform and make changes to their individual support/care?**
 |  |
| 1. **Are YP consulted about any changes to service provision inc staff?**
 |  |

| 1. **QUALITY OF LIFE FOR YOUNG PERSON**
 |
| --- |
| 1. **Are YP receiving the appropriate allowances (pocket money, clothing, savings birthday, festivals) and that these allowances are managed appropriately?**

(include breakdown) | Please complete for each YPor age range per weekSaving:Pocket Money:Clothing:Toiletries:Activities:Birthday:Festivals: |
| 1. **Does the provider ensure the records completed by staff are suitable for YP to read in later life?**
 |  |
| 1. **Is there evidence to suggest Life Story work is being undertaken by home?**
 |  |

| 1. **HEALTH AND SAFETY CHECKS**
 |
| --- |
| **Décor, homeliness warmth of home Tour of the home:**Areas that need to be covered: - Décor, Cleanliness, Maintenance, Homeliness/Photographs, Facilities |
|  |
| 1. **Are there smoke alarms and/or heat detectors in every room?**

(wired or battery?) |  |
| 1. **How often are smoke alarms and/or heat detectors checked and are they recorded?**
 |  |
| 1. **Do you have a fire log book on site and is it up to date?**
 |  |
| 1. **Are evacuation drills conducted regularly with findings recorded?**
 |  |
| 1. **What time of day are these held?**ensure these are held at different times throughout 24 hours)
 |  |
| 1. **Are they completed when a new child or member of staff come to the home?**
 |  |
| 1. **Are there working fire extinguisher(s) and/or blanket(s)?**
 |  |
| 1. **Are they serviced regularly by a competent contractor and records kept?**
 |  |
| 1. **Does the provision have a carbon Monoxide detector and how often is it checked/tested?**
 |  |
| 1. **Does the propoerty have emergency escape lighting?**
 |  |
| 1. **Are they serviced regularly by a competent contractor and records kept?**
 |  |
| 1. **Are they tested weekly / monthly in-house and are the tests recorded?**
 |  |
| 1. **Does the property have an automatic fire detection system installed (fire alarm)?**
 |  |
| 1. **Are they serviced regularly by a competent contractor and records kept?**
 |  |
| 1. **Are they tested weekly / monthly in-house and are the tests recorded?**
 |  |
| 1. **required by the Regulatory Reform (Fire Safety) Order 2005, do you have current fire risk assessments (FRA’s) in place. Are these FRA’s conducted by an external competent fire risk assessor?**
 |  |
| 1. **Are there any outstanding actions to the inspection?**
 |  |
| 1. **Do the Windows have catches and restrictors?**
 |  |
| 1. **Do the home have external professionals complete any Risk Assessments and annual checks?**
 |  |
| 1. **Do the young people have PEEPS in place?**
 |  |
| 1. **Is there a Legionella Risk Assessment in place and how it evidenced?**
 |  |
| 1. **Copy of latest gas safety certificate seen?**

(include certificate number and date of issue) |  |
| 1. **Annual PAT testing**

(include certificate number and date of issue) |  |
| 1. **3/5 yearly electrical wiring checks**

(include certificate number and date of issue) |  |
| 1. **Are daily checks carried out to ensure that escape routes and fire exits are kept clear and recorded?**
 |  |
| 1. **Is there a ‘Safer Food/ Better Business’ file and is it adequate?**
 |  |
| 1. **Are Environment Risk Assessments completed and regularly updated and signed off by all staff – Is this evidenced?**
 |  |
| 1. **Is there a COSHH file and place of safety for storage?**
 |  |
| 1. **Are there any Deprivation of Liberty concerns?**
 |  |
| 1. **Any other health and safety issues?**
 |  |

| 1. **DATA PROTECTION**
 |
| --- |
| 1. **Do you have a designated Data Protection Officer within your organisation?**
 |  |
| 1. **Do you have mandatory GDPR** (General Data Protection Regulation) **training?**
 |  |
| 1. **Is there a clear Data Protection governance structure and process in place so that if there was a breach the Data Protection Officer would know the steps to follow and please provide an outline of this?**
 |
|  |
| 1. **Please give some examples of practical measures you have taken to ensure data protection (IT or otherwise):**
 |
|  |

| 1. **YOUNG PEOPLE’S VOICE**
 |
| --- |
| 1. **What interaction were had with LCC YP?**
 |  |
| 1. **What was discussed/observed?**
 |  |
| 1. **Did the YP receive a copy of the Children’s Guide when placed?**
 |  |

| 1. **SEN PROFESSIONALS FEEDBACK**
 |
| --- |
| **Date requested:** |  | **Date received:** |  |
| **Name of SEN Officer:** |  |
| **Feedback from SEN Officer:** |  |
| **Are the child’s/young person’s needs being met in the current placement?** |  |
| **Do you have any issues or concerns?** |  |

| 1. **OTHER PROFESSIONALS FEEDBACK**
 |
| --- |
| **Feedback:** ***(copy new table for each YP in placement if Lac) – OR DELETE TABLE***  |
| **Initials of YP:** |  | **Capita number:** |  |
| **Date requested:** |  | **Date received:** |  |
| **Name of Social Worker:** |  |
| **Feedback from Social Worker:** |
|  |
| **Date requested:** |  | **Date received:** |  |
| **Name of IRO:** |  |
| **Feedback from IRO:** |
|  |

**PART 4 - QUALITY ASSURANCE VISIT ANALYSIS & SUMMARY**

| 1. **SIGNS OF SAFETY**
 |
| --- |
| 1. **General feedback to provider at the end of the visit to raise compliments and concerns.**

**ANY IMMEDIATE CONCERNS TO BE RAISED AND DEADLINE GIVEN** |
| **What’s Working Well** |
|  |
| **Worried About** |
|  |

| 1. **ACTIONS**
 |
| --- |
| 1. ***Are there any actions that need following up on after the visit?***
 |
| **Action** | **By Who** | **Deadline Date** |
|  |  |  |
|  |  |  |

| 1. **GENERAL OVERVIEW OF PROVISION**
 |
| --- |
| 1. **Please give a general overview of provision:**
 |
|  |

| 1. **SIGNING OFF/AUTHORISATION**
 |
| --- |
| 1. **Placement Commissioning Officer signature:**
 |  |
| 1. **Date:**
 |  |
| 1. **Quality Assurer & Auditor:**
 |  |
| 1. **Date:**
 |  |
| 1. **Provider signature:**
 |  |
| 1. **Providers Feedback on report:**
 |  |
| 1. **Date Report returned to PCO:**
 |  |
| 1. **Date document sent to IRO & CSW:**
 |  |
| 1. **Date uploaded onto Mosaic:**
 |  |