

3rd April, 2020

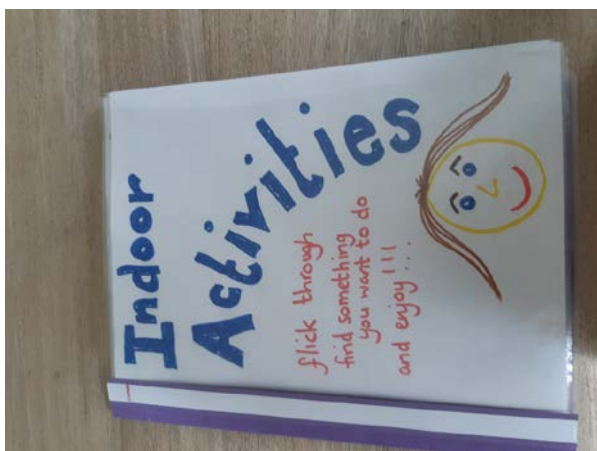
Dear all

Week 2 over and it seems we are adapting to new ways of working. Well done to those of you who are juggling work and keeping young children busy.

One of our foster and adoption managers teaching maths to her son with a toy for every family the team helped make last year!



Our residential staff have been equally creative in keeping young people busy with indoor activities:



Well done everyone!

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Hubs

In order for us to ensure robust and effective communication channels are in place to manage risk for our most vulnerable children, young people and families, we are accelerating the establishment of a "Team Around The School" virtual hub model that includes representation from a number of key services and partners. This will ensure we have effective and sustainable communication channels within localities and ensure that our most vulnerable children and young people do not fall through the net.

An Education Senior Advisor has been assigned to each ICP Locality area who will collate details of children and young people who are currently being supported in school settings or those that may need support from other partners. They will also cascade any actions or decisions being taken by services/partners back across our school networks.

Recruitment

Where possible we will continue to recruit to vacant posts, business must continue and we really want to be in a strong position to return to normal as soon as able to do so.

Self-Isolating

Just to reinforce you should only self-isolate if you or a member of your immediate family are showing symptoms. The guidance for self-isolating is on the webpage.

Social distancing for people with specific vulnerabilities is for 12 weeks and is only for the person with vulnerabilities, not members of the household. If you do live with someone who has vulnerabilities and are worried please talk to your manager.

LCS upgrade

An LCS upgrade is planned for this Saturday.

Motivational Interview training

Unfortunately the planned classroom training will now be delayed. Colleagues in Learning and Development have however been working hard to look at options to deliver some training on line. Your managers will be seeking your views on this over the next few of days.

As this is the last newsletter of the week may I take this opportunity to wish you all a great weekend. I hope you manage to get some R & R time and enjoy the nice weather at 2 metres apart!

Keep up the good work, from your guest editor Barbara Bath.

