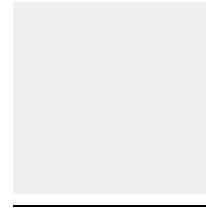


Child Sexual Exploitation Policy



RELEVANT CHAPTER

[Safeguarding Children and Young People from Sexual Exploitation Procedure](#)

This chapter was added to the manual in March 2015.

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1. Introduction

- All care staff at The Ride attend LSCB Safeguarding training at least once every 12 months;
- All care staff have attended “b-wise to sexual exploitation” training;
- The Ride team work together with LADO and Safeguarding team;
- Managers attend bi-monthly meetings at Consortium for West London Managers;
- All care staff have completed e-learning Safeguarding children from abuse by sexual exploitation;
- Manager attends MASE meeting monthly;
- Manager attends subgroup MAV (missing and vulnerable group) bi monthly;
- Manager attends bi monthly CSE subgroup
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- Manager attends Brentford ward panel meetings.

2. Minimising and When Necessary Responding to Child Sexual Exploitation

Expectations of staff at The Ride:

- Actively get to know the young people, their friends and associates and be aware of where and with whom they spend their social time;
- Be actively looking for any changes in character of circumstances'. Be aware and use as a guide the Hounslow SAFEGUARD acronym:

S....Sexual health and behaviour

A....Absent from school or repeatedly running away

F....Familial abuse and/or problems at home

E....Emotional and physical condition

G....Gangs, older age groups and involvement in crime

U....Use of technology and sexual bullying

A....Alcohol and drug misuse

R....Receipt of unexplained gifts or money

D....Distrust of authority figures.

- Work closely with the child's Social Worker as well as other involved agencies (School; Health);
- Notify management immediately if they have concerns about a young person in regard to possible sexual exploitation;
- Regular discussions with young people in keywork sessions regarding healthy relationships;
- Complete Individual Health and Safety Risk assessments for Young People;
- Staff to be proactive in monitoring young people's visitors, recording vehicle registration numbers and challenging any drivers they suspect are exploiting our young people;
- Management to liaise with Hounslow Safeguarding team in regard to any further action to be taken;
- Management to complete a Schedule 5 report to notify **OFSTED**;
- Management where appropriate to make a referral to MASE;
- Management to notify the police and social worker and pass on any relevant information.

3. Girls Linked to and Exploited by Gang Associates

Expectations of staff at The Ride:

Staff and Management at The Ride will follow the same steps as above.

In addition to this:

- Staff attend training on safeguarding children affected by Gang Activity;
- Staff to maintain links with the local police and gain information in regard to gang activity within Hounslow and neighbouring boroughs;
- Staff to raise any concerns immediately with management to consider if a referral to MASE is appropriate;
- Staff to identify positive activities for young person to participate in.

4. E-Safety/Online Abuse/Grooming

Expectations of staff at The Ride:

- Staff to be aware of possible risks to Young People in regard to Internet usage these include: mobile phones; inappropriate contact (family members); grooming; instant messaging and photo / video sharing; chat rooms; social networking; gaming; cyber bullying;
- To undertake e-safety training;
- To actively take an interest in Young People's online activities and habits;
- To participate and learn alongside Young people when using computers in communal area;
- Have continuous conversations with Young People in regard to online safety;
- 1 to 1 sessions with Young People on admission and ongoing focusing on e-safety;
- To follow London protocol addressing cyber-bullying.

Also see [Cyber Bullying Guidance](#).

5. Missing Children

Expectations of staff at The Ride:

- Joint protocol with police;
- Follow London protocol; Children Missing from Care (2014);
- Complete pre-incident risk assessment at the start of a Young Person's placement at The Ride;
- Agree with Social worker actions to be taken to keep Young Person safe;
- Ensure Grab pack for all Young People are up to date and kept on file with an up to date photograph – within first week of admission to the unit;

- When a Young Person is leaving the unit staff to gain as much information as possible in regard to where they are going, with whom and their expected time of return and record clothing worn in the log book;
- Where there is a higher level of risk a safety plan will be created with the Young Person to identify strategies to support them to stay safe;
- Text messages are to be sent to Young People if they do not answer their phone or if this is a preferable method of contact;
- To focus on the welfare of the Young Person at all times throughout and on their return no matter what time of night, to ensure they communicate with the young person in a warm and welcoming way;
- Ensure up to date contact details are kept on the Grab pack of Young Persons family, friends and associates;
- Management to request a Professionals meeting or for a Young Person's review to be brought forward if a Young Person is missing frequently or at high risk of exploitation;
- Staff to interview young people after a missing episode and gain as much information about their friends and whereabouts especially in relation to CSE
- All staff to be aware of and up to date with Policies and Procedures online via tri.x.

6. Professional Boundaries

Expectations of staff at The Ride:

- Ensure that any accounts on Social Networking sites they use are appropriately secure;
- Not accept requests from young people to view or be part of their Social Network and explain to the Young Person why we cannot do this;
- Ensure that if any personal technology is brought into the working environment it is kept safe and secure in the office and is the responsibility of the owner at all times. No photographs of Young People to be taken on personal technology;
- To not leave a young person unsupervised with any personal technology;
- To report any concerns in regard to inappropriate or unusual behaviour of a colleague to management immediately.