



Hillingdon Modern Slavery subgroup - Resource Guide

Dear partners,

Please find below the 1st version of the Modern Slavery subgroup resource guide, containing references to a variety of published statutory guidance for local authorities and public sector agencies.

Familiarising yourself and your relevant staff with the resources referred to in this document will enable working in accordance with the Modern Slavery Act 2015, with the aim to support and enable all member organisations, to appropriately refer and support (potential) victims of Modern Slavery.

In addition to this guide, the Modern Slavery subgroup is in the process of developing a Hillingdon specific referral pathway, which will be shared within the group and published on the HSCP and SAB websites (please also consider referencing in your own organisations, your websites, resources, etc.).

Please note: A safeguarding referral should always be sent to Children's Services MASH and/or Adult Social Care MASH when required, along with statutory duties related to the National Referral Mechanism/Duty to Notify Process.

National Referral Mechanism/Duty to Notify

Here is a direct link for first responders to make a referral:

<https://www.modernslavery.gov.uk/start>

You can still report modern slavery if you're not a first responder. To do so, please call the modern slavery helpline on 0800 0121 700 or [report it online](#) .

Emergency situations:

Police

The police can be called 24/7 on **999** for emergencies or on **101** for non-emergencies regarding matters relating to modern slavery and human trafficking.

Helplines/Newsletters:

Modern Slavery Helpline

Call the Modern Slavery Helpline 24/7 for non-emergencies on **0800 012 1700**. The organisation are experts on the topic and will be able to provide advice for questions related to modern slavery.

Their website also has resources such as National Referral Mechanism (NRM) guidance and the NRM form/s, as well as further links to various websites including some leaflets.

<https://www.modernslaveryhelpline.org/>

The Salvation Army

The Salvation Army provides specialist support for all adult victims of modern slavery in England and Wales. Their confidential referral helpline **0800 808 3733** is available 24/7.

<https://www.salvationarmy.org.uk/modern-slavery>

Specialist Police: Modern Slavery and Kidnap Unit

This specialist team be emailed at: traffickingreferralteam@met.pnn.police.uk or called on **020 7587 3546** (during normal office hours)

Trafficking Foundation

On <https://www.humantraffickingfoundation.org/> you can find various information, resources including online forums to support victims of MS.

Consider signing up to the newsletter by emailing katy@humantraffickingfoundation.org

Apps:

The Unseen App

The Unseen App makes reporting to the Modern Slavery Helpline even easier.

The app provides a simple guide to recognising the signs of modern slavery and reporting concerns in confidence to free more victims of slavery.

The app can be found by searching "Unseen UK" in app stores for e.g. smartphones, tablets, etc.

<https://www.modernslaveryhelpline.org/about/unseen-app>

Website resources - including guidance, booklets, promotional material:

The Human Trafficking Foundation - Modern slavery protocol for local authorities

Together with the London working group, the Human Trafficking Foundation has produced a protocol for local authorities containing several resources to help improve their response to human trafficking and modern slavery, in particular the identification and support offered to adult survivors.

[Referral Pathway for adult victims](#): A 1-page 12 steps overview referral pathway for adult victims of modern slavery.

[NRM process guide](#): This guide accompanies the Local Authorities' Referral Process Pathway for Adult Victims of Modern Slavery. This guide provides non-prescriptive steps to follow when a potential victim of human trafficking or modern slavery is identified. It should be adapted to each local authority's internal structures.

[Definitions and Indicators](#): How to identify a victim of human trafficking or modern slavery.

[Statutory Duties and Powers](#): The NRM and a Local Authority's statutory duties to identify and support victims of human trafficking and modern slavery.

Home Office - Modern Slavery Awareness & Victim Identification Guidance booklet (published 10/2017)

NB: This document might suit well as an initial read about the topic of Modern Slavery.

This guidance is aimed at a broad range of public sector staff who could potentially witness indicators of modern slavery, including those working in education, health, local authorities, and any other role that comes into contact with the public. The guidance may also be useful for members of the public or businesses, although they are not the primary audience. It has been produced by the Home Office with input from other Government Departments, the police, and other public sector professionals.

<https://www.gov.uk/government/publications/modern-slavery-awareness-booklet>

Home Office Statutory guidance - Modern slavery: how to identify and support victims (published 24/03/2020)

NB: This is a very comprehensive document and is about supporting both child and adult victims of modern slavery.

It covers the topic of modern slavery in many aspects e.g. by an overview of what is regarded as modern slavery, indicators, identifying victims, referring into the National Referral Mechanism/duty to notify process, ensuring immediate safety, roles of first responder and non-first responder agencies.

Additionally there are a number of annexes to support e.g. vulnerable people who might have experienced or face various challenges and difficulties, which also might impact their mental health. There also are sections dedicated to financial- and material support, legal aid, benefits, etc.

This guidance is for:

- First Responder Organisations
- Organisations with a duty to notify the Home Office when encountering a potential victim of modern slavery
- Other organisations involved in the identification of potential victims of modern slavery
- Decision makers at the Single Competent Authority
- Organisations offering support to potential victims and victims of modern slavery

<https://www.gov.uk/government/publications/modern-slavery-how-to-identify-and-support-victims>

Home Office - Promotional material

Modern slavery is closer than you think - Mainly posters in a number of languages of the most impacted nationalities. Also features a link to a short film about the topic.

<https://www.gov.uk/government/publications/modern-slavery-closer-than-you-think>

Local Government Association - Tackling modern slavery - A council guide

(published 12/2017)

The purpose of this guide for councils is to increase awareness of modern slavery and provide clarity for councils on their role in tackling it.

<https://www.local.gov.uk/modern-slavery-council-guide>

Tackling modern slavery - Council case studies

This follow up document to the document reference above, comprises a set of case studies from councils up and down the country, highlighting some of the good work already taking place to tackle modern slavery.

<https://local.gov.uk/tackling-modern-slavery-council-case-studies>

Royal College of Nursing – Modern Slavery Wheel – 2 page overview

This resource is aimed at nurses and midwives

<https://www.rcn.org.uk/professional-development/publications/pdf-006745>

Hestia reports

Hestia has various reports about Modern Slavery including statistics as per people identified and supported by them:

<https://www.hestia.org/undergroundlives>

Training resources:

Home Office - Modern Slavery Training Resource Page (updated 04/2020)

The resources on this website are aimed at all public sector professionals and link to a range of various resources from leaflets, videos, e-learning etc.

Whilst many professionals will need training specific to their role, there are some awareness raising materials that will provide a basic level of understanding for all professionals. Even staff that may only rarely be in situations where they might come across modern slavery can benefit from a basic understanding of what to look for.

<https://www.gov.uk/government/publications/modern-slavery-training-resource-page/modern-slavery-training-resource-page#training-and-awareness-raising-resources>

Home Office – Online Training Module for NRM First Responders

This 45 minute programme, which covers child and adult victims, provides guidance on how to spot the signs of modern slavery, and what to do when you come across a potential victim of modern slavery. This programme aims to give you confidence to follow procedures swiftly and with compassion.

<https://policingslavery.co.uk/transforming-our-response/training-delivery/first-responder-training/>

Anti Slavery Partnership

Free online videos about modern slavery awareness, victim awareness, the National Referral Mechanism duties & requirements, as well as responding to a potential victim of trafficking

<https://www.aspartnership.org.uk/training>

South East England Councils

Links to short modern slavery awareness films. There are different versions aimed at different professionals e.g. council staff, emergency services and NHs staff. The page has links to further resources (mainly covered in this guide).

<https://www.secouncils.gov.uk/2016/10/modern-slavery-film-guidance/>

Unseen

Training for professionals (not free but most likely very good)

<https://unseen.learnworlds.com/>

Helpful to know:

NRM Statistics

National Referral Mechanism statistics UK: End of year summary 2019

<https://www.gov.uk/government/statistics/announcements/national-referral-mechanism-statistics-end-of-year-summary-2019>

The **Joint civil society report on trafficking and modern slavery in the UK to the UN Human Rights Committee**, 128th Session (02 Mar 2020 - 27 Mar 2020) expressed the following concern about **lack of specialist training** (page 7) "(...) *Most First Responders in statutory organisations are not specialists and have not been trained on how to identify and support potential victims or how to complete an NRM form (and a badly written form can result in the likely rejection of a positive decision) and are often unaware that they have this role (...)*".

<https://www.antislavery.org/wp-content/uploads/2020/01/Submission-HRC-modern-slavery-in-UK-Jan20.pdf>

Home Office: UK government modern slavery statement (published 26/03/2020)

The statement outlines action taken by the UK government to ensure that taxpayers' money does not line the pockets of criminals who exploit vulnerable workers.

<https://www.gov.uk/government/publications/uk-government-modern-slavery-statement>