# The Benefits of Supervision

## For Staff
- Regular support
- Widen knowledge
- Plan and agree targets
- Opportunity to reflect
- Feel valued
- Review work/work load
- Learning needs identified
- Explore working relationships
- Health and Safety Issues discussed

## For Children, Young People and Families:
- Motivated staff
- Staff more focussed
- Consistent Service
- Greater learning outcomes
- More focus on needs and issues
- Greater involvement and participation
- A positive environment
- Better balance between pro-active and re-active work

## For the Family Support Service:
- Improved communication between managers and workers
- Greater openness and trust
- Improved sense of belonging and pride
- Increased standardisation of Service provided
- Better appreciation of current trends
- Shared responsibility for problems
- Clarity of staff roles and responsibility
- Good quality service to young people.

## For Community and Other Agencies:
- Worker communicates and listens to community and agencies
- Improved understanding of roles
- Clarity about expectations
- Opportunity to develop shared agenda.