**Permanence Planning Flowchart**

REFERRRAL AND ASSESSMENT

PLO following legal panel

CIN PLAN

CIN IRO to consider plan in CIN meetings

No Further Action

Step Down to Early Help

No further action in terms of permanence

CP PLAN

ICPC/RCPC TO CONSIDER PLAN

FAMILY GROUP CONFERENCE

Focus of FGC on support family can provide to parents to enable them to safely parent

PERMANENCY TRACKING MEETINGS

Chaired by Group Managers

Cases to be reviewed at least every 6 weeks

If intervention successful

= close case or step down to Early Help

If intervention not successful, and care proceedings are issued follow flow chart below

Notification of unborn

Edge of care support

Decision made in respect of child coming into care

**GUIDANCE**

Convene an FGC as soon as possible to explore family options for support and placement

At least every 2 months following panel but more frequent if required

Within 4 months of placement

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2nd LAC Review

SGO

CAO

**Child is to come into care – manager/court/parental consent obtained.**

Options for Permanence

Timescale – within 6 weeks of placement

1st LAC review

Initial Permanence Panel Meeting

Pre-birth planning meeting

**Family Group Conference**

**FGC held to see if family can make arrangements to support the family or care for the child (if not happened earlier)**

**GUIDANCE**

Placement planning meeting to be held within 72 hours

Create/Amend Care Package to be completed

LAC planning episode to start

Care plan to be drafted within 20 days

Initial health assessment to be completed within 20 days

Initial PEP to be completed in 10 days

Placed with connected carers/foster carers or residential. Placement planning meeting held

Child placed

Timescale – 20 working days

Refer to Permanency Planning Guide for details

Stay/return home

Independent living

Early permanence - FfA

Adoption

Placement with connected carers

Long term fostering

Permanence Tracking

At least every 2 months following panel but more frequent if required

Subsequent permanence tracking

Once all evidence is collated and prior to filing final evidence

Final Evidence Meeting

CIC

FGC

Post adoption support

Temporary approval as foster carers

Fostering for Adoption

Early permanence

Adoption hearing

Adoption hearing

Adoption lac process

Introductions and placement

Matching panel

Matching meeting

ADM decision/court hearing

If Relinquished baby, panel and ADM

Adoption

Post order support

Direct work/life story work

SGO court report and support plan

Private law/care proceedings

Continued fostering support

Permanence Panel confirms plan

Temporary approval agreed by Head of Service

Placement with connected carers

Reduced lac visits and lac reviews. Continuing fostering support

Life story work to continue

Matching Panel

Letter to child and carers

Review agrees LTF with identified carers

Private law application

CAO granted

Court hearing

CAO

Care order

Long term fostering

Fostering panel

Continuing lac reviews

ADM approval

Fostering assessment

Court hearing

SGO granted

ADM

Active family finding

Transition work

Viability assessments

SGO

Staying home

Pathways to Permanence

Permanence Panel

Permanence Plan