

5

Teaching and specialisms



Pre-requisites before this stage

This stage will provide you with the opportunity to develop your current skills in order to support children's social care and wider services through your expertise of practice.

You will be an Experienced or Advanced Practitioner (or working towards becoming an Advanced Practitioner). You will have developed an expertise in an area of practice and contribute to others learning through being a Practice Champion.

You will be able to demonstrate good practice in all areas and have a passion for developing others. Your line managers will be confident in your practice and support your next stage of development as an aspirant manager.

Overview of where your career is currently at

At this stage of your career you will be looking to develop practice through links with our local universities in order to inform practice in Halton and other local boroughs.

Practitioner research programme

This is a six month training and mentoring programme to develop social workers skills in research in practice. It's learning about and doing research. It is funded by The National Institute for Health and Care Research (NIHR) to develop research capacity in social care in the North West.

Following this course you will be invited to take part in pieces of research linked to Social Work practice, any learning you will use to inform new ways of working and advise on how to improve practice via the Social Work Academy.

To enrol on the practitioner research programme you will need to contact the Social Work Academy managers (with approval from your line manager and principal manager) in order to request attendance on the next cohort.

Teaching practitioner status

This programme, if completed will lead to recognition as a Cheshire and Merseyside Social Work Teaching Partnership (CMSWTP) Teacher Practitioner. It can also lead to teaching qualifications with Advance Higher Education (HE) and Staff and Educational Development Association (SEDA). After completing the training, you would need to compile a short portfolio, with support from the university facilitating the course.

The course entails:

- A series of five half day workshops that focus on key subjects and issues that face individuals who are new to teaching in Higher Education. The workshops will provide an opportunity to discuss experiences, share ideas and gain some information about a range of techniques and processes that may help in teaching
- To enrol on the practitioner research programme you will need to contact the Social Work Academy managers (with approval from your line manager and principal manager) in order to request attendance on the next cohort

How to evidence you have completed this stage

Both the Practitioner Research Programme and the Teaching Practitioner status require completion of the course. You will be provided with a certificate to evidence your learning which you can use towards evidencing your progression.

How to evidence in practice

You will take part in research and teaching depending on the training undertaking. You will use this knowledge to inform practice in Halton through the creation of material used to inform good practice such as one minute guides, posters and training sessions with your team and the wider service.

You will actively seek out opportunities to improve standards around your subject of expertise in line with Halton's policies and procedures.

PCF

Professional development is a key aspect of Social Work, and the Professional Capabilities Framework (PCF) provide a framework for social workers to review their capabilities throughout their career.

Progression requirements

If you are looking to progress to an Experienced Social Worker or an Advanced Practitioner the training discussed can be used to inform your application to progression panel. You will need to have agreement from your line manager and Principal manager to apply to progress to your next level of development. Please see the progression policy to review the documents required to attend panel.

Links to resources - Click or scan the QR codes to explore more



BASW -
Experienced Social Worker



BASW -
Advanced Social Worker



Training Internally -
Halton Adult Learning Course List



Research in Practice



Tri-X - Procedures



CPD Spreadsheet
for partners