**Caldecott Fostering – Foster Carer Training Programme**

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| **TRAINING** | **TIMESCALE FOR COMPLETION** | **FACE-TO-FACE**  **OR**  **VIRTUAL/ONLINE** | **BY WHOM** | **REFRESHER TRAINING**  **\*\*** |
| **MANDATORY PRE-APPROVAL TRAINING** |  |  |  |  |
| Skills to Foster Training | Prior to approval | Face-to-Face | Both Foster Carers | No |
| Safeguarding Children | Prior to approval | Online | Both Foster Carers | Yes – Annual Refresher |
| Health and Safety - Fostering | Prior to approval | Online | Both Foster Carers | Yes – 3 Yearly Refresher |
| Equality and Diversity | Prior to approval | Online | Both Foster Carers | Yes – 3 Yearly Refresher |
| Safe Administration of Medication | Prior to approval | Online | Both Foster Carers | Yes – 3 Yearly Refresher |
| Safer Caring - Fostering | Prior to approval | Online | Both Foster Carers | Yes – 3 Yearly Refresher |
|  |  |  |  |  |
| **MANDATORY POST-APPROVAL TRAINING** |  |  |  |  |
| Caldecott Fostering Induction Training | Within 1 month of approval | Face-to-Face | Both Foster Carers | No |
| **2 Months** |  |  |  |  |
| Good Recording Practice | Within 2 months of approval | Face-to-Face or online | Both Foster Carers | No |
| Thinking Therapeutically | Within 2 months of approval - via Therapeutic Consultation | Face-to-Face | Both Foster Carers | No |
| **4 Months** |  |  |  |  |
| Attachment | Within 4 months of approval | Face-to-Face or online | Both Foster Carers | No |
| First Aid Caring for Children | Within 4 months of approval | Face-to-Face | Both Foster Carers | Yes – 3 Yearly Refresher |
| PMCB/De-escalation | Within 4 months of approval | Face-to-Face | Both Foster Carers | Yes – 2 Yearly Refresher |
| **6 Months** |  |  |  |  |
| Child Sexual Exploitation | Within 6 months of approval | Online | Both Foster Carers | Yes – 3 Yearly Refresher |
| Online Safety & Data Protection | Within 6 months of approval | Face-to-Face or online | Both Foster Carers | Yes – Annual Refresher |
| Gangs and County Lines | Within 6 months of approval | Online | Both Foster Carers | No |
| **8 Months** |  |  |  |  |
| Radicalisation | Within 8 months of approval | Online | Both Foster Carers | Yes – 3 Yearly Refresher |
| Trafficking | Within 8 months of approval | Online | Both Foster Carers | No |
| **10 Months** |  |  |  |  |
| Female Genital Mutilation (FGM) | Within 10 months of approval | Online | Both Foster Carers | No |
| Compassion Fatigue | Within 10 months of approval | Online | Both Foster Carers | No |
| **12 Months** |  |  |  |  |
| Allegations and Safe Caring | Within 12 months of approval | Face-to-Face | Both Foster Carers | No |
| Self-Harming Behaviours Fostering | Within 12 months of approval | Face-to-Face or online | Both Foster Carers | No |
| Missing From Care | Within 12 months of approval | Face-to-Face or online | Both Foster Carers | Yes – 3 Yearly Refresher |
| TSD Workbook | Within 12 months of approval | Completed independently | Both Foster Carers | No |
| **18 Months** |  |  |  |  |
| Health and Nutrition | Within 18 months of approval | Face-to Face | Both Foster Carers | No |
| LGBTQ+ | Within 18 months of approval | Face-to-Face or online | Both Foster Carers | No |
| Cultural Competency | Within 18 months of approval | Face-to-Face | Both Foster Carers | No |
| Through the Child’s Eyes (Care Experienced Voice) | Within 18 months of approval | Face-to-Face | Both Foster Carers | No |
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\*\* Please note that all of the above training is needs led and the timing of training or additional refresher training may be dependent on the specific needs of a child and/or foster carer or following certain events\*\*

**Foster Carer Mandatory Training Schedule**

The below is a guide as to when you are expected to complete mandatory training by as a minimum. There may be circumstances where this plan may change depending on need, and in this instance, this will be discussed with you by your Supervising Social Worker and your PDP updated accordingly. Those marked with \* require refresher training to be completed.

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| **Pre-Approval** | **Skills to Foster** | **Safeguarding**  **Children \*** | **Safer**  **Caring \*** | **Health and**  **Safety \*** | **Equality and**  **Diversity \*** | **Administration**  **of Medication \*** |
| **Within**  **2 Months** | **Good Recording** | **Thinking**  **Therapeutically** |
| **Within**  **4 Months** | **Attachment** | **Paediatric First**  **Aid \*** | **PMCB/De-escalation \*** |
| **Within**  **6 Months** | **Online Safety and**  **Data Protection \*** | **Child Sexual Exploitation\*** | **Gangs and County Lines** |
| **Within**  **8 Months** | **Human Trafficking** | **Radicalisation\*** |
| **Within**  **10 Months** | **Compassion**  **Fatigue** | **Female Genital Mutilation** |
| **Within**  **12 Months** | **Missing From Care\*** | **Self-Harming**  **Behaviours** | **Allegations and Safe Caring** | **Annual Safeguarding**  **refresher** |
| **Within**  **18 Months** | **Health and Nutrition** | **LGBTQ+** | **Cultural Competency** | **Through the Child’s Eyes** |